

Orientation Overview

Quick and dirty overview of everything

Co-op Overview

- Mission statement
 - Greens & Beans Grocery Cooperative is a community-driven grocery cooperative that challenges traditional grocery and economic models through collective buying power to increase access to affordable and value-aligned products.
- We are a labor-based co-op. We all contribute labor to keep things running (and running smoothly)

Membership

- Requirements
 - Sign membership agreement
 - Pay dues: \$5-\$20/month (or \$60-\$240 annually) sliding scale based on social and economic circumstances. See table below for suggestions
 - Contribute at least one labor shift per month (monthly sign up offered at the beginning of the month)
- Benefits
 - Hold leadership roles
 - Attend meetings/events
 - Shop

Consider paying less for dues (\$5, \$10 monthly/\$60-\$120 annually) if you...

- Support children or family members/friends
- Have significant debt
- Are eligible for public assistance
- Belong to a historically marginalized group

Consider paying more for dues (\$15, \$20 monthly/\$180-\$240 annually) if you...

- Own your home
- Have investments, retirement accounts, and/or significant savings
- Benefit from generational wealth
- Have a high earning power due to advanced degrees or other privileges

(inspired by payment system for Common Good City Farm)

Committees

- Administration: Manages finances, governance, and legal/compliance for the co-op

- Facilities: Manages physical space, infrastructure, and material resources needed to operate the co-op
- Products: Manages products and inventory, including ordering products, ensuring product quality, and maintaining relationships with suppliers
- Internal Membership Engagement: Handles member experience, communication, and internal community-building, such as the onboarding process, meeting management, and event/social planning
- External Community Engagement: Leads public-facing, activities, outreach, and external relationships, which may include organizing tabling and external communications (social media, newsletter)

Logistics

- Location: Luther Place Church basement
- Regular activities:
 - Sunday 6 pm: Open shop and meeting
 - (Second Sunday of the month is reserve for community social from 6-8)
 - Wednesday 6 pm: Open shop

Next Steps

- Sign membership agreement
- Pay monthly or annual dues (see info here)
- Get added to WhatsApp community and Google group
- Get involved! Join a team! Come to a meeting!

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