Orientation Overview

Quick and dirty overview of everything

Co-op Overview

- Mission statement
  - Greens & Beans Grocery Cooperative is a community-driven grocery cooperative that challenges traditional grocery and economic models through collective buying power to increase access to affordable and value-aligned products.

- We are a labor-based co-op. We all contribute labor to keep things running (and running smoothly)

Membership

- Requirements
  - Sign membership agreement
  - Pay dues: $5-$20/month (or $60-$240 annually) sliding scale based on social and economic circumstances. See table below for suggestions
  - Contribute at least one labor shift per month (monthly sign up offered at the beginning of the month)
- Benefits
  - Hold leadership roles
  - Attend meetings/events
  - Shop

Consider paying less for dues ($5, $10 monthly/$60-$120 annually) if you...	Consider paying more for dues ($15, $20 monthly/$180-$240 annually) if you...
• Support children or family members/friends • Have significant debt • Are eligible for public assistance • Belong to a historically marginalized group	• Own your home • Have investments, retirement accounts, and/or significant savings • Benefit from generational wealth • Have a high earning power due to advanced degrees or other privileges

(inspired by payment system for Common Good City Farm)

Committees

- Administration: Manages finances, governance, and legal/compliance for the co-op

- Facilities: Manages physical space, infrastructure, and material resources needed to operate the co-op
- Products: Manages products and inventory, including ordering products, ensuring product quality, and maintaining relationships with suppliers
- Internal Membership Engagement: Handles member experience, communication, and internal community-building, such as the onboarding process, meeting management, and event/social planning
- External Community Engagement: Leads public-facing, activities, outreach, and external relationships, which may include organizing tabling and external communications (social media, newsletter)

Logistics

- Location: Luther Place Church basement
- Regular activities:
  - Sunday 6 pm: Open shop and meeting
  - (Second Sunday of the month is reserve for community social from 6-8)
  - Wednesday 6 pm: Open shop

Next Steps

- Sign membership agreement
- Pay monthly or annual dues (see info here)
- Get added to WhatsApp community and Google group
- Get involved! Join a team! Come to a meeting!

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